

ALTERNATIVE DISPUTE RESOLUTION BOARD
SCHOOL OF LAW, CHRIST (DEEMED TO BE UNIVERSITY), BENGALURU



ADR BOARD POLICY 2026-27



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CHAPTER I: PRELIMINARY

1. STATEMENT OF PURPOSE

The Alternative Dispute Resolution Board ('**ADR Board**' or '**Board**') is a student-run body functioning under the guidance of the Faculty Co-ordinators with an aim to imbibe holistic growth of the student body and spread awareness in the field of Alternative Dispute Resolution ('**ADR**'). The Alternative Dispute Resolution Policy ('**Policy**') consists of Rules and Regulations of the ADR Board of School of Law, CHRIST (Deemed to be University) for the Academic Year 2026-27 ('**Academic Year**').

2. DEFINITIONS

- 2.1 ADR Board Website** – Online platform for official communications of the ADR Board, which can be accessed via following Link: <https://www.adrboardslcu.com/> or <https://www.adrslcu.com/>
- 2.2. Executive Board** – Shall comprise members of the 3rd and 2nd year students who will assist the Board in conducting activities for the Academic Year.
- 2.3 Associate Board** – Shall comprise members of the 1st year students who will assist the Board in conducting activities for the Academic Year.
- 2.4 Exhausted** – The rank is deemed to be 'exhausted' when a team or any of its members has participated or chosen to participate in an External ADR Competition or the student body violates any of the provisions of the policy or rules made in furtherance of the policy.
- 2.5 Faculty Co-ordinators** – Faculty members appointed as in-charge of activities of the Alternative Dispute Resolution Board, by the Director of School of Law, CHRIST (Deemed to be University) for the Academic Year.
- 2.6 Internal International ADR Ranking Rounds (IIADRRR)** – Internal Mediation Ranking Rounds, organized by the respective Organizing Committee, during the Academic Year for promoting participation in International ADR Competitions.
- 2.7 Internal National ADR Ranking Rounds (INADRRR)** – Internal Mediation Ranking Rounds, Internal Negotiation Ranking Rounds and Internal Client Counselling Ranking Rounds organized by the Organizing Committee, during the Academic Year for increasing participation and awareness for National ADR Competitions.



2.8 Bangalore Dispute Resolution Conclave (BDRC) – Two-day conclave conducted for awareness via panel discussions on various questions in the field of ADR, particularly Mediation and Arbitration.

2.9 Grievance – Refers to any concern, issue or dispute with respect to the conduct of the activities of the ADR Board or any of its members or any matters incidental to the same.

2.10 Organizing Committee – A body composed of students responsible for organizing any event of the ADR Board, as prescribed under this Code.

2.11 Student Convenors – The three student representatives from 4th Year who are in-charge of the activities of the Alternative Dispute Resolution Board for the Academic Year.

2.12 Rank – This is the rank held by the team as a whole consisting of two or three individual members after participation in the Internal ADR Ranking Rounds (IIADRRR or INADRRR).

2.13 Deemed Rank – All the Board members including convenors who do not participate in IIADRRR or INADRRR and work as part of the Organising Committee will have a deemed rank which will be used by the Board members to participate in competitions which are not bid by the student body, to give an opportunity to participate in an ADR competition via NOC or by forming an individual team. The same rules for allotment of competition and exhaustion of rank applies to the deemed rank as well.

3. SCOPE AND EXTENT OF THE POLICY

3.1. The Policy shall extend in application to members of the Student Body, Committees and Faculty Co-ordinators of School of Law, CHRIST (Deemed to be University).

3.2. Notwithstanding any rules or regulations laid out herein, the rules and regulations of the University shall supersede the Policy, in case of conflict.

3.3. The Policy is drafted keeping in mind the following purposes:

3.3.1. To provide a structured framework that shall facilitate and direct the ADR Board in its functioning. Determine the scope of powers and functions of members of the ADR Board and to lay down guidelines to be adhered to by members of the Student Body pertaining to ADR Activities.

3.3.2. For any matters not provided in the Policy, the decision of the Student Convenors in consultation with the Faculty Co-ordinators will be final.



CHAPTER II: CONSTITUTION AND WORKING OF THE ADR BOARD

4. FUNCTIONS OF THE ADR BOARD

- 4.1. Encouraging student participation in activities relating to ADR by organising seminars, competitions, conclaves, awareness programmes, workshops and certificate courses as feasible from time to time.
- 4.2. Facilitating participation of members of the Student Body in External Competitions (International and National) in a timely and efficient manner, in the best interests of the students.
- 4.3. Promotion of opportunities relating to ADR-allied activities for the Student Body to engage in.
- 4.4. Inculcating research culture and active participation in ADR Activities.
- 4.5. All members of the ADR Board shall have free access to all kinds of events and activities conducted by the Board.
- 4.6. All Board members including convenors who do not participate in IIADRRR or INADRRR will have a deemed rank which will be used to rank after all the participants' ranks to give an opportunity to participate in an ADR competition via NOC or forming an individual team.

5. COMPOSITION OF THE ADR BOARD

- 5.1. The ADR Board shall comprise Student Convenors, Faculty Co-ordinators, Executive Board and Associate Board.

5.2. Student Convenors:

5.2.1. The Student Convenors (Ashish Panda, Pranav Srinivas and Harsh Kumar Shukla for the Academic Year 2026-27), three in number, shall be elected in the beginning of the Academic Year as per rules of the University from students of the 4th Year student body.

5.2.2. The Convenors shall head the Board and jointly take decisions in all matters to ensure efficient functioning of the Board.

5.3. Faculty Co-ordinators & Management:

5.3.1. The Faculty Co-ordinators of the ADR Board shall consist of Dr. Rita Ghial and Dr. Aswathy Madhukumar.



5.3.2. The Board shall seek the approval of the Faculty Co-ordinators, Associate HOD, HOD, Associate Dean and Dean of School of Law, CHRIST (Deemed to be University) in matters such as conducting competitions or events and includes all other decisions taken by the Board.

5.4. The Executive Board members (**‘Executive Board’**) shall comprise of the following members of the Student Body:

5.4.1. Six Members from the 3rd Year student body.

5.4.2. Nine Members from the 2nd Year student body. Provided that any vacancy in the above arises, breakdown of composition will be carried forward to the other classes.

5.5. Associate Board Members (**‘Associate Board’**) shall comprise of the following members of the Student Body:

5.5.1. Seven Members from the 1st Year student body

5.6. The Student Convenors, with approval of the Faculty Co-ordinators, shall appoint the members of the Board as per the ADR Board Selection Policy 2026-2027.

6. CONDUCT OF THE BOARD MEMBERS

6.1. The Board Members shall work within the ambit of this Policy, solely for the ADR Board.

6.2. The Board Members will always work under the instruction and guidance of the Faculty Co-ordinators and Student Convenors.

6.3. The Board Members will be entrusted with responsibility to actively participate in the functioning of the Board to achieve its objectives.

6.4. Faculty Co-ordinators shall have the power to terminate immediately any member of the Board found to be negligent, incompetent or insubordinate in their work after giving an opportunity to be heard. Such a student shall be liable for blacklisting. The Board shall open applications for filling the vacancy due to blacklisting.

7. REMOVAL AND RESIGNATION OF MEMBERS

7.1. This Clause applies to the removal of any member of the Executive Board or the Associate Board from the Alternative Dispute Resolution Board.

7.2. The process for removal of a member may be initiated by any one of the three Student Convenors by submitting a written resolution to the other two Student Convenors. The



resolution shall clearly state the specific ground(s) and the material facts in support thereof.

- 7.3. The resolution shall be placed before all three Student Convenors. The resolution shall be forwarded to the Faculty Co-ordinators only if it receives the unanimous written concurrence of all three Student Convenors.
- 7.4. Upon receipt of the unanimous resolution from the Student Convenors, the matter shall be placed before both the Faculty Co-ordinators. The matter shall proceed to the notice and hearing stage only upon the unanimous written approval of both the Faculty Co-ordinators.
- 7.5. Upon approval by the Faculty Co-ordinators, an email notice shall be issued to the member concerned via official email, setting out: the ground(s) for the proposed removal; the date, time, and mode of the hearing (physical or virtual); and the member's right to be heard and to make oral submissions.
- 7.6. The notice shall be served at least seven (7) working days before the date fixed for the hearing. The hearing shall be conducted before a Hearing Board comprising the Faculty Co-ordinators and all three Student Convenors.
- 7.7. The decision on removal shall be taken by the Faculty Co-ordinators and the Student Convenors unanimously. The decision of the Hearing Board shall be final.
- 7.8. The decision of the Hearing Board shall be communicated to the concerned student by official email within three (3) working days of the hearing, with copies marked only to the Academic Co-ordinators of the respective year of study.
- 7.9. The student concerned may prefer a written appeal to the Academic Co-ordinators of the respective year of study within seven (7) working days of receipt of the decision. The appeal shall be decided within fifteen (15) working days of its receipt. The order passed on appeal shall be final and binding.
- 7.10. Upon removal, the member shall forthwith cease to hold office and all privileges, access rights, and responsibilities associated with the ADR Board shall stand terminated. Removal under this Clause may also entail such further consequences as are provided under the blacklisting provisions of this Policy.
- 7.11. A member of the Executive Board or Associate Board may resign by submitting a written letter of resignation addressed to the Student Convenors, with a copy to the Faculty Co-ordinators.



- 7.12.** The resignation shall take effect from the date of acceptance of the resignation letter by the Student Convenors in consultation with the Faculty Co-ordinators. Once accepted, the members would be removed from their position. The Student Convenors and the Faculty Co-ordinators have the authority to reject the letter of resignation.
- 7.13.** The resigning member shall complete the handover of all documents, materials, and pending responsibilities to the Student Convenors or their nominee before the effective date of resignation.

8. ANTI-BULLYING AND ANTI-HARASSMENT

- 8.1.** The Alternative Dispute Resolution Board is committed to maintaining an environment of mutual respect, dignity, psychological safety, and professional conduct among all its members and the wider student body interacting with the Board.
- 8.2.** The Board adopts a strict zero-tolerance policy towards any form of bullying, harassment, intimidation, abuse of hierarchical position, or conduct that creates a hostile, humiliating, or intimidating environment.
- 8.3.** This Chapter applies equally to all persons associated with the Board, including but not limited to Student Convenors, members of the Executive Board, members of the Associate Board.
- 8.4.** No position of authority, seniority of year, or role within the Board shall confer immunity from the application of this Chapter.
- 8.5. Bullying** means any repeated or single instance of intentional conduct, whether verbal, non-verbal, physical, psychological, digital, or social, that is directed at a person or group and that a reasonable person would regard as humiliating, intimidating, degrading, threatening, or capable of causing distress, fear, or harm to the dignity or well-being of the recipient.
- 8.6. Harassment** includes any unwelcome conduct, whether physical, verbal, visual, or electronic, that is based on or related to a person's identity, performance, rank, participation in ADR activities, or personal characteristics, and that has the purpose or effect of creating an intimidating, hostile, or offensive environment.
- 8.7. Abuse of Hierarchical Position** means the use of seniority of year, official role (including that of Student Convenor, Executive Board Member, Organising Committee member), or perceived authority to coerce, intimidate, demean, exclude, or unfairly disadvantage a junior or peer.



- 8.8. Cyber-bullying / Online Harassment** means bullying or harassment carried out through electronic means, including but not limited to WhatsApp groups, Instagram, email, the ADR Board website, anonymous messaging platforms, or any other digital medium.
- 8.9. Social Exclusion / Ostracism** means the deliberate and sustained isolation of a person from Board-related groups, communication channels, informal gatherings, or opportunities, with the intent or effect of causing distress or professional disadvantage.
- 8.10. Retaliation** means any adverse action taken against a person for having made a complaint, supported a complaint, or cooperated in an investigation under this Chapter.
- 8.11. Complainant** means any person who alleges that they have been subjected to bullying or harassment.
- 8.12. Respondent** means any person against whom a complaint of bullying or harassment has been made.
- 8.13. Hostile Environment** means an environment in which the conduct of one or more people is sufficiently severe or pervasive to interfere with another person's ability to participate fully and freely in ADR Board activities.
- 8.14.** This Chapter applies to all conduct occurring: during any official ADR Board activity, meeting, event, ranking round, or competition; in any Board-related communication channel (official or unofficial); in any physical or virtual space where Board members interact in their capacity as members; and outside official spaces if the conduct has a demonstrable nexus with Board hierarchy, ranks, allotments, or Board-related relationships.
- 8.15.** The provisions of this Chapter apply with full force to Student Convenors. A complaint against a Student Convenor shall be handled with the same procedural rigour as any other complaint, without deference to position.
- 8.16.** This Chapter is in addition to, and does not derogate from, the University's anti-ragging regulations, Prevention of Sexual Harassment (POSH) Policy, Code of Conduct, or any other applicable University rules. In case of conflict, University rules shall prevail.
- 8.17.** Without prejudice to the generality of the definitions under this Chapter, and without overlapping with conduct already prohibited under university policies, the following acts shall specifically constitute bullying or harassment under this Chapter:



- 8.18.** Using seniority of year, position in the Board, or any form of hierarchical authority to require, pressure, or expect a junior member or peer to perform personal work, errands, academic tasks, or any other activity that is not related to the legitimate functioning of the ADR Board or its official activities.
- 8.19.** Passing unnecessary, unsolicited, or intrusive comments about a person's character, personal behaviour, private life, habits, appearance, or any other attribute that has no bearing on their role or contribution in the Board.
- 8.20.** Making comments, statements, or remarks about a person's performance, contribution, competence, or conduct within the Board with malice and for no purpose other than to demean, belittle, or defame that person, whether such comments are made to members within the Board or to any person outside the Board.
- 8.21.** Any other conduct that amounts to abuse of hierarchical position or is carried out with the deliberate intention of humiliating, isolating, or professionally damaging a member in relation to their association with the ADR Board.
- 8.22.** Professional, bona fide, and genuine feedback, remarks, criticism, or evaluation concerning the quality of work, contribution, performance, diligence, or discharge of responsibilities by any member of the Board shall not, under any circumstances, constitute bullying or harassment under this Chapter. As long as such remarks remain professional and genuine in nature, they shall fall outside the scope of this Chapter entirely.
- 8.23.** A complaint may be made by the affected person or any member of the Board who becomes aware of such conduct.
- 8.24.** All complaints should be addressed to the Student Convenors.
- 8.25.** The complaint shall be submitted by email or in writing in the following manner:
Where none of the Student Convenors is the Respondent, the complaint shall be addressed to all three Student Convenors. Where one Student Convenor is the Respondent, the complaint shall be addressed only to the remaining two Student Convenors. Where two Student Convenors are the Respondents, the complaint shall be addressed only to the remaining one Student Convenor. Where all three Student Convenors are the Respondents, the complaint shall be addressed to both Faculty Coordinators.



- 8.26.** No complaint shall be rejected solely on the ground of delay in reporting. However, unexplained delays may be considered while assessing the credibility of evidence.
- 8.27.** The identity of the Complainant shall be kept confidential to the maximum extent possible, consistent with the principles of natural justice.
- 8.28.** Upon receipt of a complaint, the person to whom a complaint is made shall, within three (3) working days, conduct a preliminary assessment to determine whether the allegations, if true, would constitute a violation of this Chapter.
- 8.29.** Where the preliminary assessment indicates a prima facie case interim measures may be taken, including but not limited to temporary suspension of the Respondent from the Board or Organising Committee duties; restriction on the Respondent's access to Board communication channels; separation of the Complainant and Respondent in any ongoing ranking rounds or events; temporary withholding of any pending allotment involving the Respondent.
- 8.30.** Interim measures remain in force until the final decision is communicated, unless modified earlier for good reason.
- 8.31.** Where none of the Student Convenors is the Respondent, the complaint shall be resolved by the three Student Convenors in a manner they deem fit. The Student Convenors shall inform the Faculty Co-ordinators of the issue and the solution arrived at.
- 8.32.** Where one or more (but not all) of the Student Convenors is the Respondent, the complaint shall be resolved by the remaining Student Convenor(s). The remaining Student Convenor(s) shall keep the Faculty Co-ordinators informed at every stage of the process.
- 8.33.** Where all three Student Convenors are the Respondents, the complaint shall be handled entirely by the Faculty Co-ordinators.
- 8.34.** Upon a finding that the Respondent has engaged in bullying or harassment, the authority resolving the complaint may, having regard to the severity of the offence, impose one of the following penalties: Verbal warning; Written warning; or Removal from the Board (including the Executive Board, Associate Board, or any Organising Committee) after an opportunity to be heard.
- 8.35.** The authority resolving the complaint may, where necessary to prevent direct contact between the parties, direct that either the Respondent or the Complainant be reassigned



or shifted from specific duties, teams, communication groups, or responsibilities. Any such reassignment shall be made keeping in mind the functional efficiency of the Board.

- 8.36.** No appeal shall lie against any decision taken by the student convenors or faculty co-ordinators under this policy. However, redressal mechanisms under the university policy should remain in place.
- 8.37.** Any act of retaliation against a Complainant, witness, or person who cooperated in an investigation shall itself constitute a serious violation of this Chapter and may attract the highest category of penalties under this Chapter, including removal from the Board.
- 8.38.** The Faculty Co-ordinators shall take immediate protective measures upon receiving any report of retaliation.
- 8.39.** If, after inquiry, a complaint is found to have been made with knowledge of its falsity or with malicious intent, the person who made the complaint shall be liable to the same range of penalties as provided for bullying under this Chapter.
- 8.40.** A complaint that is not substantiated does not automatically become a false complaint; only those made with deliberate dishonesty or malice shall attract this clause.
- 8.41.** This Policy, including the present Chapter, is published and made available to the student body.
- 8.42.** Acceptance of any position in the ADR Board, whether as Student Convenor, member of the Executive Board, member of the Associate Board, or member of any Organising Committee shall, by itself, constitute full acceptance of an agreement to be bound by every provision of this Policy. No separate undertaking, signature, or additional consent is required.



CHAPTER III: EVENTS CONDUCTED BY ADR BOARD

9. PRIMER

- 9.1.** The Primer shall be organised in the beginning of the Academic Year for the benefit of the 1st Year students to acquaint them with the nuances of ADR mechanisms, the functioning and activities of the ADR Board etc.
- 9.2.** The Primer shall be organised by the Board with the aid of avid ADR enthusiasts to conduct simulation exercises to bridge the gap between theoretical and practical exposure. There shall also be a policy brief conducted by the Board to update the students regarding the procedure to be followed before, during and after participating in an external competition.

10. INTRODUCTORY ADR ROUNDS (IADRR)

- 10.1.** Following the conducting of the Primer, the Board shall conduct Introductory ADR Rounds for the benefit of the First-year students. This will further serve as a precedent to the INADRRR and IIADRRR to be conducted in the Academic Year.
- 10.2.** The Introductory Rounds will take place as specified by the Board under the Introductory ADR Rounds Rules and Guidelines.
- 10.3.** Ranks will be awarded to the participants at the end of the Rounds to enable students to undertake individual assessment of their respective performances.

11. INTERNAL INTERNATIONAL ADR RANKING ROUNDS (IIADRRR)

- 11.1.** After the conduct of the Introductory Rounds, the Internal ADR Ranking Rounds will be conducted with the aim of determining Ranks that students may utilise to apply for External Competitions (International, as applicable).
- 11.2.** The Ranks secured shall determine the ability of the team(s) to participate in External ADR Events and shall be valid till the declaration of results of the IIADRRR and INADRRR for the next Academic Year. Upon release of the new ranks, the ranks of the previous year shall no longer be valid.
- 11.3.** IIADRRR will further increase exposure of the student body to the working of ADR Mechanisms in the legal field as well as participation in International ADR Competitions.



11.4. The Internal ADR Ranking Rounds will be conducted by an autonomous Organising Committee under the guidance of the Faculty Co-ordinators. The OC shall consist of members from the student body who shall not take part in the IIADRRR.

11.5. Strict adherence to Rules prescribed by the Board is mandated, non-compliance of which, will result in strict sanction as deemed fit by the Faculty Co-ordinators in consultation with the Dean and HOD of School of Law, CHRIST (Deemed to be University).

12. INTERNAL NATIONAL ADR RANKING ROUNDS (INADRRR)

12.1. The Board shall conduct the Internal National ADR Ranking Rounds once every Academic Year with the aim of determining the teams that will represent SLCU at external national ADR competitions, thereby ensuring maximum participation of students of SLCU in ADR competitions within India.

12.2. The Ranks secured shall determine the ability of the team(s) to participate in External National ADR Events and shall be valid till the declaration of results of the Internal National ADR Ranking Rounds for the next Academic Year. Upon release of the new ranks, the ranks of the previous year shall no longer be valid.

12.3. Internal National ADR Ranking Rounds will further increase the exposure of the student body to the working of ADR mechanisms in the legal field and participation in National ADR Competitions.

12.4. The Internal National ADR Ranking Rounds will be conducted by an autonomous Organising Committee under the guidance of the Faculty Co-ordinators. The OC shall consist of members from the student body who shall not take part in the Internal National ADR Ranking Rounds.

12.5. Strict adherence to Rules prescribed by the Board is mandated, non-compliance of which, will result in strict sanction as deemed fit by the Faculty Co-ordinators in consultation with the Dean and HOD of School of Law, CHRIST (Deemed to be University).

13. BANGALORE DISPUTE RESOLUTION CONCLAVE (BDRC)

13.1. The ADR Board shall hold the Bangalore Dispute Resolution Conclave ('**BDRC**').

13.2. The BDRC is a comprehensive platform for substantive engagement with contemporary developments in Alternative Dispute Resolution, bringing together



eminent practitioners, academicians, and institutional representatives to deliberate on emerging trends and challenges in the field. It shall be tentatively held on day(s) as determined by the Board with permission from the concerned authorities.

13.3. The Conclave shall feature in-person panel discussions, each comprising five panellists and one moderator, deliberating on key themes within the dispute resolution landscape and offering participants the opportunity to engage with practitioners of repute through structured discussion and audience interaction.

13.4. In addition to the in-person panels, the Conclave shall host virtual panel discussions, each addressing contemporary issues in Alternative Dispute Resolution, including but not limited to med-arb, negotiation, and other hybrid and evolving mechanisms, thereby widening the ambit of participation to a broader audience of practitioners, scholars, and students.

13.5. All Members of the Board are required to be present during the event.

14. ADR WEEK

14.1. The ADR Board shall organise ADR Week, a series of ADR-related events and competitions spanning over the course of a week, for the benefit of the students of School of Law, CHRIST (Deemed to be University).

14.2. ADR Week shall be conducted in collaboration with such other committees of School of Law, CHRIST (Deemed to be University) to foster inter-committee engagement and promote awareness of ADR mechanisms across the student body.

14.3. ADR Week shall feature a variety of activities including, but not limited to, competitions, simulations, workshops, and interactive sessions, designed to provide students with practical exposure to the spectrum of ADR processes.

14.4. All Members of the ADR Board are to be present during the conduct of ADR Week.

15. CHRIST MEDIATION-ARBITRATION COMPETITION (CMAC)

15.1. The ADR Board shall hold an international-level Mediation and Arbitration Competition, namely the CHRIST Med-Arb Competition ('CMAC'), subject to the approval of the Director, Dean and HOD.

15.2. CMAC is the flagship annual event of the ADR Board and shall be conducted in the Academic Year 2026-2027. It shall be tentatively held in the even semester on day(s) as determined by the Board and the Faculty Co-ordinators with permission from the



concerned authorities. All Members of the Board are required to be present during the conducting of the event.

15.3. For the purposes of CMAC, an Organising Committee ('OC') may be constituted from amongst the Student Body as determined by the Student Convenors in consultation with the Faculty Co-ordinators.

16. INTERNAL NEGOTIATION CHAMPIONSHIP (INC)

16.1. The ADR Board shall conduct the Internal Negotiation Championship ('INC') for the students at School of Law with the primary goal of introducing and providing an experience of the art of negotiation to the student body.

16.2. The INC is specifically designed for the 1st and 2nd Year students. It shall be tentatively held on day(s) as determined by the Board and the Faculty Co-ordinators with permission from the concerned authorities.

16.3. All Members of the Board are required to be present during the event.

16.4. For the purposes of the INC, an Organising Committee ('OC') may be constituted from amongst the Student Body as determined by the Student Convenors in consultation with the Faculty Co-ordinators.

17. SEMINARS, WORKSHOPS AND OTHER ADR ALLIED ACTIVITIES

17.1. The ADR Board shall conduct Workshops, Seminars, Guest Lectures on contemporary ADR Developments on such day(s) as the Board deems fit.

17.2. Promotion of ADR Activities will constitute one of the primary functions of the Board.



CHAPTER IV: EXTERNAL COMPETITIONS AND ALLOTMENT

18. UTILIZATION OF THE RANKS – IIADRRR & INADRRR

18.1. A team participating in an International ADR Competitions as per IIADRRR Rules shall participate in the allotted competition as per bidding (Mediator slot and Client-Advocate Slot) and the rank shall stand exhausted once the allotment is done for the competition.

18.2. A team participating in a National ADR Competition as per INADRRR Rules may utilise its team rank only once during the Academic Year for each type of competition i.e. Mediation, Client Counselling and Negotiation, meaning as per the rank allotted in all 3 individual types of competitions shall be utilized only once in the Academic Year of 2026-2027. The rank is deemed to be 'exhausted' when a team has been chosen to represent School of Law, CHRIST (Deemed to be University) at an External Competition.

Illustration 1: *If a participant has Rank 10 in Mediation and Rank 5 in Negotiation then they can participate in both Mediation Competition as well as Negotiation Competition but only once until the release of ranks in the next academic year.*

Illustration 2: *If a participant has Rank 10 in Mediation, then they can participate in Mediation Competition only once until the release of ranks in the next academic year.*

18.3. The utilisation of a rank obtained for Client Counselling or Negotiation or Mediation shall not exhaust the Rank obtained by the Team or Participant for the other type of competitions. Each student is permitted to exhaust their ranks for each of the events (Mediation or Client Counselling or Negotiation) only once per year.

18.4. Prior to getting approval, all participants in a team should have a minimum of 85% attendance in case of an offline competition and a minimum of 75% attendance in case of an online competition. If the attendance of the participants is below 85%, only extra-curricular attendance claims will be considered through a Special Permission Letter

18.5. The Special Permission Letter for attendance shortage should be verified by the class teacher of the participants, Faculty Co-ordinators of the ADR Board, Academic Co-



ordinator for their respective year of study and the HOD. This is to be done by the participants themselves. After the procedure is concluded and relevant permission is received, an executive Board member of ADR Board will assist in further documentation.

- 18.6.** After post-allotment documentation is completed, it is not allowed for a team to backout. Any backout shall lead to blacklisting.
- 18.7.** For International ADR Competitions, the participants need to complete the Skeletal Documentation within a week once the allotment list is published and they have to complete final documentation 2 weeks before their departure for the competition but if the competition is falling during examination or holidays then the documentation shall be completed a week before the last working day with required attendance percentage.
- 18.8.** The ADR Board shall not provide any funds or reimburse the participants for any expenditure (accommodation, registration fee, travel etc.) incurred with respect to the event.
- 18.9.** In case of an open competition, the documentation procedure is the duty of the student body, they need to get permission from the HOD, Academic Co-ordinator of their respective year of study and the Faculty Co-ordinators, a copy of all the documents need to be submitted to the ADR Board before participation in the event, as it shall be necessary to claim attendance post the event.
- 18.10.** The Application for External Competitions is done via google form links attached on Call for Applications via adrboardslcu.com or adrslcu.com, Whatsapp and Email. Inaccuracy in any of the information provided in an Application for an external competition shall render the application void.
- 18.11.** They must mandatorily include Name and Register Number of Team Members, Attendance of the Team Members (if the attendance is below the threshold, valid reason which will be mentioned in the Special Permission Letter must be stated). Rank of the Team in IIADRRR & INADRRR 2026, Team Code, Contact Details of any one Member of the Team, Preference in Competitions (if applicable)



19. ALLOTMENT OF EXTERNAL ADR COMPETITIONS – IIADRRR & INADRRR

19.1. Selection of teams for External International ADR Competitions shall be done via Bidding Process which shall be done individually for Mediators and Client-Advocate Teams, the highest ranked mediator or client-advocate shall bid for the competitions attached in the List of Competitions. Each mediator or Client-Advocate rank can bid only once and their right to bid shall stand exhausted once exercised for respective Mediator Slots or Client-Advocate Slots. Only the Top 30 teams who participated and got a rank can participate in the bidding process and proceed with registration post allotment and skeletal documentation. Also, the Mediators can participate only in competitions allowing for Mediator Slots and the Client Advocates can participate only in competitions allowing for Client Advocate Slots.

***Illustration:** If competition X has one mediator slot and one Client Advocate Slot then only one Mediator and one Client Advocate Pair can participate in the said competition.*

19.2. Selection of teams for External National ADR Competitions shall be made periodically based on invitations received by the ADR Board. This shall be via the website (available at <https://www.adrboardslcu.com> or <https://www.adrslcu.com/>), WhatsApp or via email, as applicable in an expedient and efficient manner.

19.3. Requisite Permissions need to be taken from the Faculty Co-ordinators, Academic Co-ordinator for the respective year of study, Associate HOD or HOD or Associate Dean and Dean of CHRIST (Deemed to be University), Bangalore. If the dates of the competition coincide with Examinations, prior approval of the Controller of Examinations needs to be obtained.

19.4. The ADR Board will assist participants in getting required approvals, however the responsibility of ensuring that the requirements of the Policy are met solely lies on such participating students.

19.5. The Ranks obtained in the IIADRRR & INADRRR will determine the ability of the team to take part in Reserved External events. Preference will be given based on such ranks. The Ranks shall not apply in cases of De-reserved External events, such De-reserved External competitions shall be expressly mentioned in the ADR Websites.



- 19.6.** All the ADR Competitions shall be deemed to be reserved for allotment by the ADR Board. Provided certain events shall be de-reserved after consultation with the faculty Co-ordinators.
- 19.7.** Selection of teams for De-reserved Competitions shall be made by the ADR Board. This shall be via the website (available at <https://www.adrboardslcu.com> or <https://www.adrslcu.com/>), WhatsApp and email. The team(s) shall be allotted based on first-come-first-served depending on the number of slots available for the said competition and a time limit shall be intimated.
- 19.8.** No member of a team applying for a de-reserved competition should have participated in either the IIADRRR or INADRRR ranking rounds conducted in the current academic year. Within INADRRR if a team is participating in Mediation Ranking Rounds but they aren't participating in Client Counselling or Negotiation then they shall have their opportunity to bid for de-reserved competitions in Client Counselling or Negotiation Competitions, but they can't apply for de-reserved Mediation Competitions. A similar procedure shall apply if a team participates in Negotiation or Client Counselling and doesn't participate in the other two types of competitions.
- 19.9.** A student can participate in a de-reserved competition or open competition only once in an Academic Year.
- 19.10.** Inaccuracy in the information provided in the application for a de-reserved competition shall render their application void.
- 19.11.** Substitution of team members after allotment of a de-reserved competition shall not be permitted. Any back-out post-allotment shall lead to blacklisting.
- 19.12.** Upon allotment of an external competition (Reserved, De-Reserved or Open) to a team, the team shall be provided with a period of 24 hours from the time of allotment, to communicate to the ADR Board of its inability to take part in the allotted competition.
- 19.13.** The Revocation of Application for Reserved Competitions shall be made to adrallotment@law.christuniversity.in within the stipulated time of 24 Hours, fulfilment of which will not render the rank of the team exhausted.
- 19.14.** The Revocation of Application for De-Reserved and Open Competitions is not permitted.
- 19.15.** Failure to comply with **Clause 19.12** will render the rank of the team exhausted on withdrawal.



- 19.16.** Post-allotment documentation must commence after all roles required by the competition are filled.
- 19.17.** Client Advocate Ranks for Mediation Competitions shall be allotted based on Mediation Ranks and for Negotiation Competitions shall be allotted based on Negotiation Ranks. Any role of Mediator in Mediation Competitions shall be allotted based on the Mediation Ranks. Any Client Counsel Pair for Client Counselling shall be allotted based on the Client Counselling Ranks.
- 19.18.** Any competition which requires a different numerical or role requirement than the ranking rounds conducted then those competitions shall be released as Open Competitions.

20. GENERAL RULES REGARDING EXTERNAL ADR COMPETITIONS

20.1. No-Objection Certificate - If one individual of the team, due to reasons such as and not limited to, prior genuine commitments; impossibility of participation; health reasons and such other legitimate reasons, is unable to take part in the allotted competition, such participant must provide a No-Objection Certificate. Provided that, only one team member shall be allowed to submit a No-Objection Certificate ('NOC').

20.2. If an External Competition requires reduction in number of team members, the decision of the team shall be made upon for teams to decide as to which member(s) must represent the team. The team member willing to back out will have his rank exhausted.

Illustration – If a Mediation competition requires 2 members instead of 3 and if a Client Counselling Competition requires 1 member instead of 2, the team members may decide amongst themselves or rely on the individual speaker scores to arrive at a decision regarding the same.

Illustration – If a Mediation competition requires 2 members wherein 1 member required is a Mediator and another a Negotiator, the Mediator slot shall be allotted based on the Mediator ranks and the Negotiator slot shall be allotted based as per the decision of the team collectively or based on individual speaker scores amongst the Client Counsel pair.

20.3. Registration of any team for an External ADR Competition mandating only a single team's participation from a university, or otherwise, without informing the Board of



such Competition or the Board's approval, will render their Rank exhausted on account of such practice. Non-approved participation shall lead to blacklisting.

- 20.4.** Post Participation in a competition, the team concerned shall have to submit proof of travel (tickets), or e-mail from the organisers along with geotagged photos confirming participation or participation certificate along with the requisite documentation to process attendance claims.





CHAPTER V: MISCELLANEOUS

21. RESOLUTION OF DISPUTES

- 21.1.** Any student with a grievance arising out of or within the scope or mandate of the ADR Board shall either approach any of the Student Convenors with his/her grievance in writing along with his/her Name, Registration No. and Signature or write a mail to the ADR Board adrboard@law.christuniversity.in explaining his/her grievance with his name and Registration No. in it.
- 21.2.** The ADR Board, acting in consultation with the Convenors and the Faculty Co-ordinators shall ensure that the grievances are best addressed to the satisfaction of all the parties concerned.
- 21.3.** In case a grievance persists, then, on the approval of the Faculty Co-ordinators, the same shall be presented to the Academic Co-ordinator or Associate HOD or HOD for final resolution, beyond which no further appeal shall be permitted.

22. PENALTY FOR VIOLATION OF POLICY AND/OR RULES

- 22.1.** Any act or conduct of student/students that is found to be in violation of this Policy or any rules made in furtherance of this policy, shall be penalised.
- 22.2.** The students will be disqualified from taking part in any of the ADR competitions and their team rank will be terminated for the rest of the academic year.
- 22.3.** The decision for disqualification shall be taken collectively by the Student Convenors and the Faculty Co-ordinators if there has been no reasonable proof provided by the student body for violating the policy.

23. AMENDMENT OF POLICY

- 23.1.** The ADR Board shall have the right to modify the policy or any rules made in furtherance of the policy as and when the need arises. Any change or modification in the policy or the rules shall be made only after consulting the Faculty Co-ordinators.
- 23.2.** The ADR Board shall provide a notice to the student body about any such changes in advance.



24. BLACKLISTING

- 24.1.** Any team that didn't provide any proof for absence in IIADRRR or INADRRR or withdrew at the last minute will be liable for blacklisting.
- 24.2.** Non-participation of any team member in any allotted reserved competition shall lead to blacklisting. This does not apply to the team members who do not participate in an ADR Competition after giving them an NOC certificate.
- 24.3.** Withdrawal of the team after 24 Hours of allotment of a Reserved, De-reserved or Open Competition shall result in blacklisting.
- 24.4.** Withdrawal of the team after completing the documentation procedure shall result in blacklisting.
- 24.5.** Any team that registers for any Reserved ADR Competition without approval of ADR Board irrespective of whether ADR Board was notified about the same shall be blacklisted.
- 24.6.** Any disciplinary issue shall be dealt with by the Faculty Co-ordinators, Academic Co-ordinator of the respective year of study, HOD, the Associate Dean, Dean and Director.
- 24.7.** Forgery, including but not limited to, obtaining fraudulent NOC from team members (s), forging of any of the documents coming within the purview of ADR Board shall lead to blacklisting from participating in external or internal ADR Competitions for 1 year.
- 24.8.** Any student with serious medical conditions, who is liable to be blacklisted under any of the clauses herein mentioned may be exempted from blacklisting upon the discretion of the Faculty Co-ordinators. Faculty Co-ordinators have the discretion to blacklist or exempt a team for reasons that they deem fit.
- 24.9.** The blacklisting, reason for blacklisting and duration of the blacklisting is at the discretion of the ADR Board and it shall be intimated to the student body via e-mail.

25. ADR EVENTS RESTRICTIONS

- 25.1.** No other committee shall have the right to proceed with conducting an event or competition i.e. in relation to ADR or any aspects around it.
- 25.2.** Permission is needed from the ADR Board to conduct any ADR related events and any prior approval given previously or in the present Academic Year shall stand void post release of this policy.



CHAPTER VI: POST ALLOTMENT DOCUMENTS

APPENDIX A: PERMISSION LETTER

Dr. Shibu P.
Head of Department,
School of Law,
CHRIST (Deemed to be University), Bangalore

Dr. Avishek Chakraborty
Associate HOD,
School of Law, CHRIST (Deemed to be University),
Bangalore

Date:

Respected Sir,

Subject: Permission to take part in the allotted International Competition

We, Rank _____, have been allotted _____
by the ADR Board, School of Law, CHRIST (Deemed to be University) which will take place
from _____ to _____ in online/offline mode.

The Team Members are as follows:

NAME	CLASS	REGISTER NO.

Leave dates are from _____ to _____.



Kindly permit us to take part in the above-mentioned competition. We assure you to abide by the rules of the competition and the ADR Board Policy 2026-27. In the event of any non-compliance, appropriate action may be taken against the team.

Thank you.

Yours Sincerely,

Signatures of Team Members





APPENDIX B: UNDERTAKING BY PARTICIPANT

Greetings,

I _____, Registration No. _____ of
_____Year B.A., LL.B. (Hons.)/B.B.A., LL.B. (Hons.) program of the School of Law,
CHRIST (Deemed to be University) have been chosen to represent the School of Law in
_____ to be held in _____(City) from _____ to _____.

If the quality befitting the School of Law is deemed to have not been met, the institution reserves the right to bar me from attending the competition.

I hereby agree to follow all rules and regulations of the University and behave in a manner befitting it. I also agree to face consequences of breaking any rule or regulation of the University.

Date:

Thank you.

Yours Sincerely,

Signature



APPENDIX C: UNDERTAKING BY GUARDIAN

Greetings,

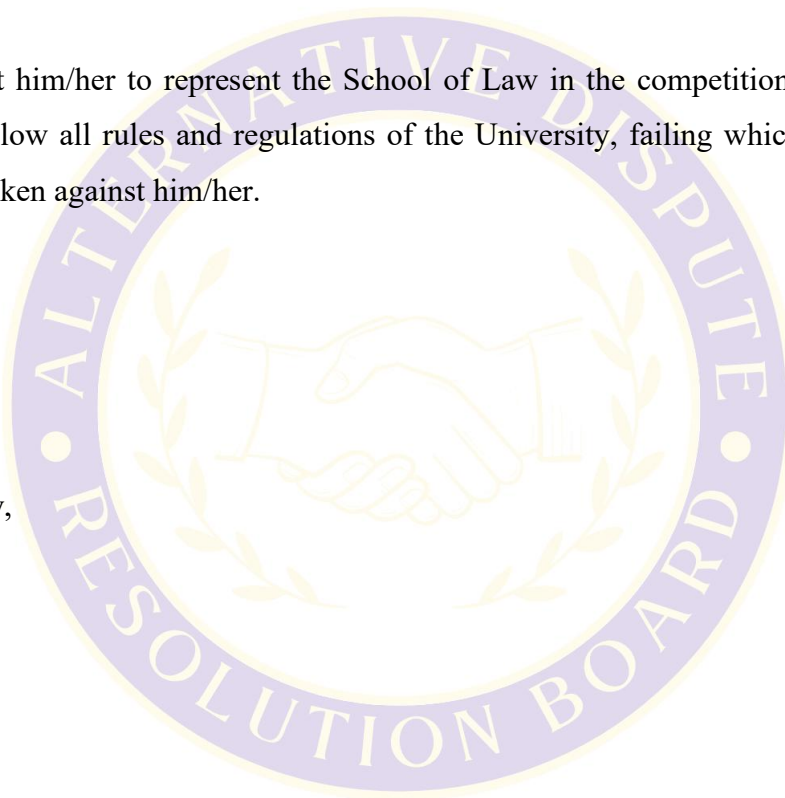
I _____, father/ mother/ guardian of
_____ bearing Registration No. _____ of _____ Year _____ B.A.,
LL.B. (Hons.)/B.B.A., LL.B. (Hons.) program of the School of Law, CHRIST (Deemed to be
University) have been made aware of his/her participation in
_____ to be held in
_____ (City) from _____ to _____.

I hereby permit him/her to represent the School of Law in the competition and state that
he/she shall follow all rules and regulations of the University, failing which any required
action can be taken against him/her.

Date:

Thank you.

Yours Sincerely,





APPENDIX D: UNDERTAKING FOR ATTENDANCE

Greetings,

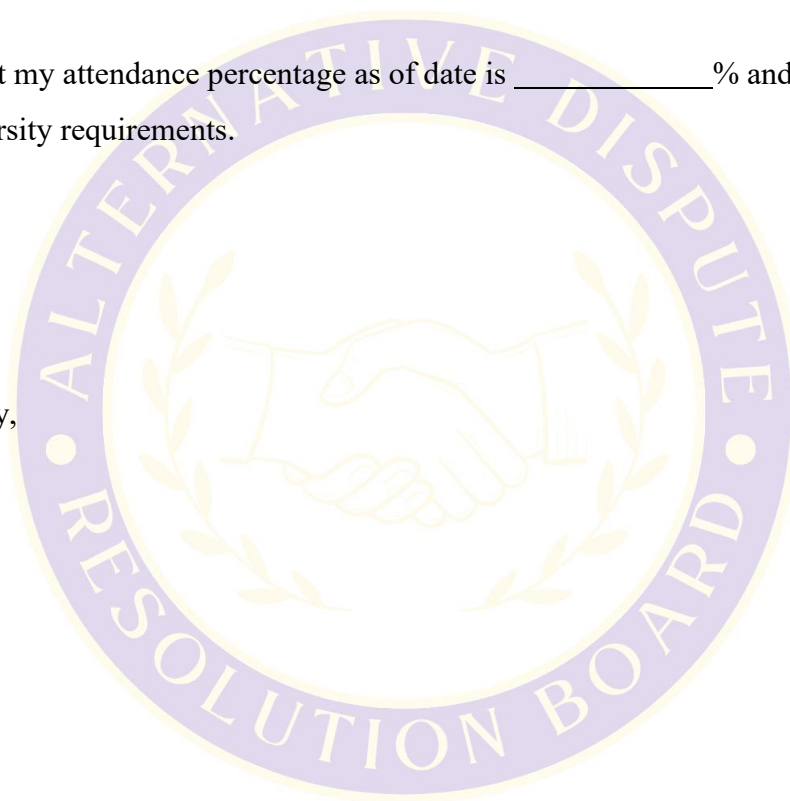
I _____, Registration No. _____ of _____ Year B.A., LL.B. (Hons.)/B.B.A., LL.B. (Hons.) program of the School of Law, CHRIST (Deemed to be University) have been chosen to represent the School of Law in _____ to be held in _____ (City) from _____ to _____.

I undertake that my attendance percentage as of date is _____% and in accordance with the University requirements.

Date:

Thank you

Yours Sincerely,





APPENDIX E: NO OBJECTION CERTIFICATE (OUTGOING)

The Faculty Co-ordinators,
Alternative Dispute Resolution Board,
School of Law,
CHRIST (Deemed to be University), Bangalore

Date:

Respected Ma'am,

Subject: No Objection Certificate

We, Rank _____, Team consisting of:

NAME	CLASS	REGISTER NO.

Do not have an objection in our fellow team member's participation in any National/International Competition with any other Team, which he/she deems fit.

Thank you.

Yours sincerely,



APPENDIX F: NO OBJECTION CERTIFICATE (INGOING)

The Faculty Co-ordinators,
Alternative Dispute Resolution Board,
School of Law,
CHRIST (Deemed to be University), Bangalore

Date:

Respected Ma'am,

Subject: No Objection Certificate

I _____, Rank _____, having been allotted the _____
by the Alternative Dispute Resolution Board, School of Law, CHRIST (Deemed to be University). The team details are as follows:

NAME	CLASS	REGISTER NO.

I do not wish to take part in the abovementioned competition due to _____.

I hereby state that I have no objection to my team's participation in the abovementioned competition in my absence. I further state that I have no objection to the participation of an additional member, whoever the team deems fit, as a member of the team.

Thank you.

Yours Sincerely,



APPENDIX G: SPECIAL PERMISSION LETTER FOR ATTENDANCE SHORTAGE

Dr. Shibu P.
Head of Department,
School of Law,
CHRIST (Deemed to be University), Bangalore

Dr. Avishek Chakraborty
Associate HOD,
School of Law,
CHRIST (Deemed to be University), Bangalore

Date:

Subject: Request for special permission to participate in the Allotted International Competition due to shortage of attendance

Respected Sir/Ma'am,

I, _____, Registration No. _____ am writing this letter seeking your permission to represent School of Law, CHRIST (Deemed to be University), Bangalore in _____ scheduled to be held from _____ to _____. The competition was allotted to us on the _____.

My attendance as of _____ is ____%.

However, I have the following sanctioned co-curricular attendance claims that are to be updated due to _____.

DATE	NO. OF HOURS	REASON
------	--------------	--------



TOTAL		(Signature of Faculty Co-ordinator, if applicable)

With the addition of my claims, my attendance is at _____%.

My total attendance with all pending claims currently stands at _____%.

I would like to request your kind permission to participate in

_____ and guarantee that my attendance will not fall below 85% for the rest of the semester.

I am keen to represent the university and understand the seriousness of my request, Sir. I request you to kindly consider the same. I have attached screenshots of my KP for your reference.

Thank you.

Yours Sincerely,

Note:

- ***Attach screenshot of KP reflecting Absence Details indicating claimed leaves.***

(only co-curricular attendance claims)

- ***Attach acknowledgement slip of yellow forms***
- ***Attach the KP Attendance for the Current Semester***



CHAPTER VII: CONTACT DETAILS

26. CONTACT DETAILS

Considering any questions, discrepancies, suggestions or complaints, the ADR Board can be contacted through the following methods:

Student Convenors	ashish.panda@law.christuniversity.in harsh.kumarshukla@law.christuniversity.in pranav.srinivas@law.christuniversity.in
Faculty Co-ordinators	rita.ghial@christuniversity.in aswathy.madhukumar@christuniversity.in
The ADR Board	adrboard@law.christuniversity.in
For ADR Allotment related queries	adrallotment@law.christuniversity.in
For the Internal International ADR Ranking Rounds related queries	adrinternals.international@law.christuniversity.in
For the Internal National ADR Ranking Rounds related queries	adrinternals.national@law.christuniversity.in
For the Bangalore Dispute Resolution Conclave related queries	bdrc@law.christuniversity.in
For the CHRIST Med-Arb Competition related queries	cmac@law.christuniversity.in
For the Internal Negotiation Championship related queries	inc@law.christuniversity.in